

2013 Income Disclosure *Summary*

CAREER LEVEL	NUMBER OF PARTICIPANTS	PERCENT OF ACTIVE PARTICIPANTS**	PERCENT OF PARTICIPANTS	AVERAGE EARNINGS PER PARTICIPANT**
INACTIVE CONSULTANT*	12,737		50.04%	\$22.81
CONSULTANT	10,865	85.46%	42.69%	\$710.56
MANAGER	1,122	8.82%	4.41%	\$4,090.69
STAR MANAGER	295	2.32%	1.16%	\$7,937.33
DIRECTOR	140	1.10%	0.55%	\$27,625.90
STAR DIRECTOR	50	0.39%	0.20%	\$44,412.79
2 STAR DIRECTOR	17	0.13%	0.07%	\$66,829.88
3 STAR DIRECTOR	9	0.07%	0.04%	\$98,728.67
5 STAR DIRECTOR	4	0.03%	0.02%	\$145,845.54

*Inactive Consultants are those participants that have earned some commissions from the sale of products, but have not achieved a minimum of \$500 in personal retail sales within a four month period during 2013.

**Participants are considered 'Active' if they have achieved a minimum of \$500 in personal retail sales during a four month period in 2013. Consultants, Managers, Star Managers, Directors, Star Directors, 2 Star Directors, 3 Star Directors and 5 Star Directors are all 'Active'.

The earnings information above is for all Tupperware Sales Force Members who either earned profit or commission or both during 2013. The average annual income for all participants (including all career levels) in 2013 was \$639.14. The average annual income for all Active participants in 2013 was \$1,308.20. The earnings in this chart are not necessarily representative of the income, if any, that a participant can or will earn through his/her Tupperware business. These figures should not be considered as guarantees or projections of your actual earnings or profits. Any representation or guarantee of earnings would be misleading. Success with Tupperware results depends on each individual participant's skills and personal efforts.